



Corporate Responsibility Statement

WorleyParsons recognizes that responsible, sustainable corporate performance is essential to the long term success of our business and desirable to all of our stakeholders. We adhere to the following principles:

Environment

- We work with our clients to assist in developing and implementing best practice in environmental performance in the design and delivery of all of their projects.
- We take a leadership role in profitable sustainability through our EcoNomics™ initiative both for our clients and ourselves.
- We are identifying the source of the carbon footprint of our business and will aim to reduce it.
- We are in compliance with changing ecological and regulatory environments and adapt to meet these changing needs.

Integrity and Ethics

- We uphold the standards of behavior outlined in our Code of Conduct.
- We maintain the highest standards of corporate governance and we report our governance performance annually.
- We deal fairly with all suppliers, partners, customers and other parties we encounter in our business and we develop productive, co-operative relationships.
- We ensure bids are conducted with integrity and transparency.
- We apply and continuously improve our risk management procedures and protocols.

Our People

- We respect human rights and have as our goal to create a work environment that is positive and safe for all employees and enables optimal performance. We have developed a number of comprehensive policies that set high standards of performance in the following areas and we implement them rigorously.
 - Personnel Policy
 - Equal Opportunity Policy
 - Prevention of Harassment Policy
 - Work and Life Balance Policy
- We do not employ, nor cause to be employed, forced or child labour.
- We are committed to ongoing education and training of our people.

Health and Safety

- We have a comprehensive global Health, Safety and Environment policy and are committed to continuous improvement in this area.
- We are committed to our target of Zero Harm.

Community

- We support the development of local businesses and we use local people and other local resources wherever possible.
- We support local communities in which we work through charitable contributions.
- We encourage the giving of time and money by our employees and have policies in place to match or support these endeavours.

Performance

- We commit to delivering outstanding corporate performance, delivering value to our customers, returns to our shareholders and prosperity to our people.

John Grill
Chief Executive Officer

June 2009